

I have been a member of the Singapore Recreation Club since March 2005 and have had the privilege of observing the Club's evolution over the years.

I am also currently serving as a member of SRC's HR & Training Sub-Committee. These experiences have reinforced my belief that SRC's continued progress depends not only on physical transformation, but also on the strength of its people, leadership, culture, and organisational capability.

Professionally, I am the Founder and Chief Guru of HR Guru Pte Ltd, with more than three decades of senior HR, business leadership, and advisory experience across Singapore and internationally.

Over the course of my career, I have held senior leadership roles with organisations including Raffles Holdings, Fairmont Raffles Hotels International, SMRT, GuocoLand, and Tiger Airways. My work has centred on leadership development, talent management, organisational transformation, industrial relations, and helping institutions build strong people systems and sustainable cultures.

I am standing under the 12 Good Men team because I believe I can contribute meaningfully to SRC in an area where my experience is both relevant and practical.

Every institution needs a strong people foundation behind it. It needs capable staff, effective leadership, relevant training, sound governance, and a healthy organisational culture. These are critical drivers of service quality, operational effectiveness, and the overall member experience.

If elected, I hope to contribute towards strengthening SRC's people and leadership capabilities, supporting management and staff development, and ensuring that training and development efforts are aligned with the Club's future needs. My focus will be on helping SRC build a progressive, professional, and future-ready organisation that is well equipped to support the next phase of the Club's growth.

I believe the work of transformation at SRC must continue with purpose, discipline, and the right capabilities. I would be honoured to contribute my experience, perspective, and commitment in service of the Club and its members.

Committee Member Elect,  
Dr. Tommy Ng Yew Chye.



## Committee Member Elect

**Dr. Tommy Ng Yew Chye**

SRC Member since 2005

### Career

- Founder and Chief Guru, HR Guru Pte Ltd
- Advisor, TigerAirways Ltd Integration Project Office
- General Manager, Group HR, GuocoLand Group
- SVP, Corporate Services, SMRT Ltd
- SVP, HR, Fairmont Raffles Hotels International Inc
- Executive Director, Raffles Knowledge
- Executive Director, HospitalityBex
- SVP, HR, Raffles Holdings/Raffles International Ltd
- HR Manager, Hyatt Regency Singapore
- Specialist Officer, Standard Chartered Bank

### Appointments

- Member, SRC HR & Training Sub-Committee
- Jury of Employee Happiness Awards 2026, Singapore & Malaysia
- Past Chairman for MCST 3947
- Past Employer Panel Member, Singapore Industrial Arbitration Court
- Past Member, Enabling Employers Network
- Past Member, Policy Study Workgroup on Integration Issues, REACH
- Past Advisor, Rubicube Hospitality

### Honors & Awards

- Medal of Commendation Award, NTUC May Day Award 2007
- Fellow, Singapore Human Resources Institute since 2009
- Outstanding Contribution to HR Award, HRM Awards 2010
- Best Leadership Award, 4th Asia's Best Employer Brand Awards 2013
- Best Consultancy - HR Advisory, HRM Asia Readers' Choice Awards 2017
- Author of Book "Nothing Surprises Me - I work in HR (A Personal Journey)

### Education & Certification

- Doctor of Philosophy, Honoris Causa, Charisma University
- Executive Development Program, Cornell University, Centre of Advanced Human Resource Studies
- Diploma In Human Resource Management, Singapore Institute of Personnel Management

### Other Clubs & Societies

- Changi Golf Club
- Evolve MMA
- AAS Autoventure

For vision, progress and good governance, let's vote to carry on the good work.

Vote 12 GOOD MEN on 25 April 2026.

**12 GOOD MEN**

Carrying on the good work